



Spring Conference 2025

FINANCE SESSION DESCRIPTIONS

Special Education Finance Updates

Session Times: 9:00 & 10:00

The presentation will review general special education updates, including transportation reporting, paraprofessional requirements, using federal funds for tuition billing along with data reporting in SEDRA.

Presenter: Paul Ferrin, Minnesota Department of Education

UFARS Hot Topics

Session Times: 11:00 & 1:00

This session will discuss FY 25 lease levy coding, student support personnel aid, paraprofessional training, unemployment, English Learner, Q Comp, Special Ed and food and nutrition.

Presenters: Deb Meier and Molly Koppes, Minnesota Department of Education

SMART Finance / eR

Session Times: 2:00

See new features, reminders and tips to make you more efficient.

Presenter: Stef Sylte, SMART Systems Development

SMART Systems eR-Finance Forum

Session Time: 3:05

Grab a snack and bring your questions and comments to this informal session. Region V staff and Stef Sylte will be here to provide answers to your questions and listen to your comments about the system.

Presenters: Stef Sylte, SMART Systems Development and Region V Staff

HR/PAYROLL SESSION DESCRIPTIONS

SMART HR / eR

Session Times: 9:00

See new features, reminders and tips to make you more efficient.

Presenter: Stef Sylte, SMART Systems Development



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ESST: Paid Sick Time Standard Requirements

Session Times: 10:00 & 1:00

This session will provide details on Minnesota's Earned Sick and Safe Time law, as well as other essential labor regulations, including wage and hour requirements and overtime rules.

Presenters: Diana Salas and Alanna Galloway

SECURE 2.0 Provisions Impacting School Districts & Employees

Session Times: 9:00 & 10:00

This presentation will provide an overview of the SECURE 2.0 provisions directly impacting school districts, and their employees helping business officials to make 403(b) plan design recommendations and to answer questions from employees.

Presenters: Chris Williams, Aviben

Employee Labor Standards

Session Time: 11:00

This session will provide general information on key labor standards such as the Wage Theft Act, the Women's Economic Security Act (WESA), and misclassification.

Presenters: Diana Salas and Alanna Galloway

Navigating the Family Medical Leave Act (FMLA)

Session Times: 1:00 and 2:00

Whether you are wanting to learn more specifics about FMLA leave, or looking for a general overview, join us as we talk through the requirements of FMLA, determining when an employee qualifies, how it could intertwine with ADA and the steps to take before, during and after the leave has concluded. We will turn a less than exciting topic into an engaging and informative experience!

Presenters: Abby Polzine, SWWC

SMART Systems eR – Payroll/HR Forum

Session Time: 3:05

Grab a snack and bring your questions and comments to this informal session. Region V staff and Stef will be here to provide answers to your questions and listen to your comments about the system.

Presenters: Stef Sylte, SMART Systems Development and Region V Staff



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GENERAL INTEREST SESSION DESCRIPTIONS

AI for the Business Office

Session Times: 9:00 & 10:00

"AI For Dummies" is a presentation designed specifically for school business officials who are BRAND NEW to the world of artificial intelligence, particularly focusing on generative AI and its practical applications within an office settings. During this engaging session, attendees will be introduced to the fundamental concepts of generative AI in an easily digestible format. The presentation will start by providing a clear explanation of what generative AI is, how it works, and why it is relevant in the context of their work. The aim is to demystify AI technology and help business officials understand the potential benefits it can bring to their operations and initiatives.

Presenter: Andrew Adams, Executive Director of Business Services Eden Prairie Schools

Cooperative Purchasing

Session Times: 11:00 & 1:00

Simplifying eProcurement with CPC's Express!

These days budgets are getting tighter, staff time is at a premium, and lots of vendors are competing for your attention and your money. The Express Online Marketplace can help you simplify and centralize your procurement. In this session the CPC Team will show you how to use Express to secure contract discounts, maintain compliance with procurement law, and provide a convenient platform for your staff to secure what they need!

Presenter: Jerome Evans

CyberSecurity Essentials for the Business Office

Session Time: 2:00

"Cybersecurity Essentials for the Finance Department" is all about helping finance professionals understand the basics of cybersecurity and how to protect sensitive financial data from cyber threats. The presentation covers key areas like securing financial transactions, preventing data breaches, staying compliant with regulations, and keeping online banking practices safe. We'll also dive into the importance of using strong passwords, enabling multi-factor authentication, and keeping systems updated. By the end, you'll walk away with practical steps to help your team reduce risks and keep your organization's financial assets secure.

Presenter: Jamie Unke, System Administrator SWWC